

**AN ORDINANCE ESTABLISHING PAY RANGES FOR CITY POSITIONS BY JOB TITLE AND SETTING 2017 PAY RATES FOR EMPLOYEES**

xxx **Whereas**, after a vote of its citizens, Twin Oaks recently became a city of the fourth class; and,

**Whereas**, with the transition to fourth class city, the Board of Aldermen desires to set out the pay ranges for the office of City Administrator pursuant to Section 77.044.2 RSMo., and for the non-officer/employee positions of the City pursuant to Section 79.270.1 RSMo.;

**NOW THEREFORE, BE IT ORDAINED BY THE BOARD OF ALDERMEN OF THE CITY OF TWIN OAKS, MISSOURI, AS FOLLOWS:**

**Section 1.** The Board does hereby approve the following salaries set forth as pay ranges for the following City positions by job title:

<b>Job Title</b>	<b>Pay Range</b>
City Administrator	\$40,000.00 to \$69,000.00 (annual salary)
Administrative Assistant	\$17.00 to \$26.00 (hourly rate)
Public Works	\$20.00 to \$31.00 (hourly rate)
Public Works Assistant	\$15.00 to \$22.00 (hourly rate)

**Section 2.** The salaries of the above-referenced positions shall be deemed annually approved through the ordinance approving the annual budget or any amendment thereto, provided that the salaries attributable to each job title in any given budget cycle are within the pay ranges set forth in Section 1 above for each job title.

**Section 3.** For fiscal year 2017, the current employees holding the job positions identified above shall receive a 4% increase from their FY 2016 pay except that the employee in the Public Works position shall be increased to \$20.00/hour plus a 4% increase (\$20.80/hour).

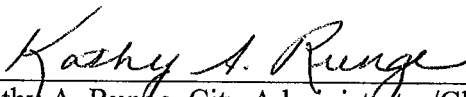
**Section 4.** This Ordinance shall be in full force and effect on and after its passage and approval by the Mayor.

PASSED AFTER HAVING BEEN READ IN FULL OR BY TITLE TWO TIMES PRIOR TO PASSAGE BY THE BOARD OF ALDERMEN OF THE CITY OF TWIN OAKS, MISSOURI, THIS 4<sup>th</sup> DAY OF JANUARY, 2017.



\_\_\_\_\_  
Russ Fortune, Mayor

Attest:



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Kathy A. Runge, City Administrator/Clerk